



CHAUFFEURS, TEAMSTERS & HELPERS LOCAL UNION NO. 445

Serving the Hudson Valley

Affiliated with International Brotherhood of Teamsters, AFL-CIO

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FRED SMIT
Secretary - Treasurer

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March 18, 2005

Robert Sherwood, President
RODAR ENTERPRISES, INC.
240 Van Wagner Road
Poughkeepsie, NY 12603

RE: CONTRACT EXPIRATION 6/30/05

Dear Robert:

In accordance with the Collective Bargaining Agreement between Teamsters Local Union No. 445, International Brotherhood of Teamsters, AFL-CIO and Rodar Enterprises, Inc. of 240 Van Wagner Road, Poughkeepsie, NY 12603 this letter is to inform you that notice of mediation has been filed with the Federal Mediation and Conciliation Service and NYS Employment Relations Board of the expiration of the above-indicated contract.

It is our intention to negotiate a new Collective Bargaining Agreement with Rodar Enterprises, Inc. by June 30, 2005. Please contact me with available dates to commence collective bargaining.

Sincerely yours,

Fred Smit
Secretary-Treasurer

FS/kjy
Cc: Larry Bowman, BA